

## **Member and Employee Resource Group Management (MERGM)**

### **Purpose:**

- To communicate the needs of constituency groups as well as information relevant to ensuring Air Force compliance with affirmative employment initiatives and federal law, to include barrier and trend analysis and subsequent recommendations for eliminating unlawful employment practices and procedures.
- To provide advice and education; interface and integrate with the workforce; monitor and analyze workforce data; conduct community outreach and assist with recruitment; and measure equal opportunity performance.

### **MERGM POCs:**

- Federal Women's Program: Dr. Cecile Jackson
- Hispanic Employment Program: Ms. Paola Pokorny
- People with Disabilities Program: Ms. Tanquer Dyer
- Black Employment Program: Mr. Aubrey Harvey
- Asian American/Pacific Islander Employment Program: TSgt Kevin Uchima
- American Indian/Alaska Native Employment Program: TSgt Twila Stone