

## Workforce Recruitment Program (WRP)

### **Guidance**

- Rehabilitation Act of 1973
- Managed by the Department of Labor's Office of Disability Employment Policy (ODEP)
- Promotes policies and coordinates with employers and all levels of government to increase workplace success for people with disabilities.

### **What is the WRP?**

- WRP is a free resource that helps hiring managers connect with qualified candidates with disabilities for all jobs.
- Users can search the WRP database for candidates with the specific skills they need to fill their federal position(s) paid for by their agency.

### **Who can I find in the WRP?**

- Candidates in the WRP database are students and recent graduates with disabilities who are available for internships, temporary, or permanent employment in the Federal Government.
- Candidates represent a wide range of academic and professional backgrounds. All candidates are eligible for federal hiring under Schedule A hiring authority.

### **How can WRP work for you?**

- Streamlines your searches for candidates with the website search page by allowing you to sort and filter by major, location, keyword, and job focus in a wide variety of career fields.
- Provides the capability of accessing and saving relevant candidate information by selecting candidate applications/resumes for later viewing.
- Hiring managers have the opportunity to use the Schedule A hiring authority to hire directly from the WRP database without having to publicly post the position.

### **How do I start?**

- Go to [WRP.gov](http://WRP.gov) and click Employer Registration on the bottom right.
- Once registered and approved, you will receive login information from [prodwrp@servicenowservices.com](mailto:prodwrp@servicenowservices.com).
- Once you log in, go the Employer menu and select "Search Student Applications" to look for your agency's next team member.